

Howard B. Eberts  
Compliance Assistance Specialist  
U.S. Department of Labor / OSHA  
Columbus Area Office

**Education:**

Independence High School - 1983  
University of Notre Dame  
Bachelor of Science (Biology) – 1987

**Background:**

Started with OSHA as a Compliance Officer (Industrial Hygienist) in the Columbus Area Office in 1988. Conducted a wide variety of safety and health enforcement inspections, including worker fatality investigations. Areas of expertise include health hazard exposure to workers and chemical process safety management.

Worked in the Chicago Regional Office from 2001-2006 as Assistant Regional Administrator for Cooperative and State Programs. Responsibilities as Assistant Regional Administrator included overseeing Region V's (six states) Voluntary Protection Program (VPP), State and Consultation Programs, Training, Grant Programs, Emergency Preparedness and Response Program, and Compliance Assistance Activities, including Partnerships and Alliances.

Returned to the Columbus Area Office in 2006 and is presently the Compliance Assistance Specialist for the office. Also serves as the Co-Chair of OSHA's Regional Safety and Health Committee.

**Responsibilities:**

Current responsibilities include conducting outreach and compliance assistance, as well as coordinating and assisting the office in OSHA's cooperative programs, including VPP, Partnerships, Alliances, and emergency preparedness activities.

**Family:**

Married to Lisa (Feil) Eberts in 1988. Have five daughters, Kristin (20), Lauren (18), Madison (4), Alexa and Olivia (2-twins).

David J. Neely, CSP  
Environmental Health and Safety Manager  
Arboris Pine Tree Extracts

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David Neely is a native buckeye who grew up on a small farm around the rolling hills of Central Ohio. He has been married to wife Tracy since 1977 and they have three children, two daughters and one son.

Mr. Neely is a Certified Safety Professional (CSP) and a proven manager with a career focused in the chemical process industry. He has developed and implemented numerous programs, policies, and management systems for chemical process industry facilities involving both Process Safety Management (PSM) and Environmental Health and Safety (EHS). Mr. Neely worked 16 years with Safety-Kleen Corporation where he held positions of Corporate Health Training and Safety (HTS) Manager, Plant Engineer, Plant Supervisor, and Maintenance Supervisor. As an HTS Manager, he was responsible for environmental health and safety compliance at 10 mid-western chemical processing and storage facilities. He is currently serving in his 5<sup>th</sup> year as an Environmental Health and Safety Manager for Arboris Pine Tree Extracts.

As a Safety Professional, Mr. Neely believes that all Environmental Health and Safety initiatives must have a solid business case. Due to this strong professional belief and vision, he is an advocate of positive change and improvement that crosses all lines of the business. He is a Taproot® Improvement Team Leader, which is a systematic Root Cause Analysis system that touches quality, equipment reliability, safety, production processes, and the environmental sectors of the business.

Mr. Neely's education and training is continuous. He has a B.S. in Environmental, Safety and Health Management from The University of Findlay and an A.A.S. in Electronic Engineering from Central Ohio Technical College. He is currently working to complete his M.S. in Environmental Safety and Health Management at The University of Findlay. As an experienced corporate trainer, he has certifications as a Hazwoper Trainer, Confined Space Trainer, OSHA 501 10/30 Hour Trainer, and Department of Transportation (DOT) Trainer. Mr. Neely develops most of the EHS Standard Operating Procedures (SOP's) and training material that is currently used at Arboris.

In his current position, he has designed and implemented the EHS and PSM systems in the midst of culture change. Building these systems as a function of the whole business and not just as safety functions is a critical strategy that has served him well throughout his career. With full facility involvement, operating beyond zero accidents along with gaining maximum worker's compensation premium discounts has become the standard expected by executive management. One of his greatest strengths is his ability to communicate effectively at all levels of the business, from the production floor to the boardroom.